

X. MEMORANDUM OF UNDERSTANDING
BETWEEN
THE STATE OF WASHINGTON
AND
WASHINGTON PUBLIC EMPLOYEE ASSOCIATION
HIGHER EDUCATION COALITION

General Wage Increase

If the Employer enters into a collective bargaining agreement negotiated by OFM on behalf of the Governor with any other general government or higher-education institution (excluding interest arbitration eligible) ~~state-recognized~~ bargaining unit containing a higher general wage increase during the effective term of this Agreement, the Employer agrees to adjust the salary schedule of this collective bargaining agreement to match the higher percentage increase, maintaining parity for the identical period.

This MOU shall expire on June 29, 2029.

TENTATIVE AGREEMENT REACHED

An electronic signature to this Agreement shall be given effect as if it were an original signature.

For the Employer

For the Union

Date

Date

Inti Tapia, Labor Negotiator
OFM/SHR Labor Relations &
Compensation Policy Section

Steve Sloniker,
Executive Director, WPEA