

APPENDIX A
LAYOFF UNITS

1. Department of Agriculture

Layoff units will be by order as follows:

A. Division by County

The employee's division within the county in which the permanent workstation is located.

For the purposes of the execution of this section, the following counties will be combined as a single layoff unit:

1. Chelan and Douglas
2. Benton and Franklin
3. Clark and Cowlitz
4. Grant and Adams

B. County Only

If no option is available within the division/county layoff unit, the entire agency within the county in which the employee's permanent workstation is located will be considered the layoff unit.

For the purposes of the execution of this section, the following counties will be combined as a single layoff unit:

1. Chelan and Douglas
2. Benton and Franklin
3. Clark and Cowlitz
4. Grant and Adams

C. Entire Division/Statewide

If no option is available within the county layoff unit, the employee's division throughout the entire state will be considered the layoff unit.

1 D. Entire Agency

2 If no option is available within the division/statewide layoff unit, the entire
3 department statewide will be considered the layoff unit.

4 **2. Department of Licensing**

5 The Dealer Investigator Bargaining Unit within the Department of Licensing is
6 separated into three (3) units:

7 Northwest Layoff Unit

8 Dealer Services Investigator Bargaining Unit staff in King County and counties to
9 the North.

10
11 Southwest Layoff Unit

12 Dealer Services Investigator Bargaining Unit staff in Pierce County and counties to
13 the South.

14 Eastern Layoff Unit

15 Dealer Services Investigator Bargaining Unit staff in Eastern Washington counties.

16 If no option is available within the layoff unit, the unit expands to the agency
17 statewide.

18 **3. Department of Natural Resources**

19 A. For all employees except seasonal career and project the layoff unit is:

- 20 1. The region if the position is located in a region; or
- 21 2. The Natural Resources Building (NRB) if the position is located in
22 the NRB.

23 If no option is available within the layoff unit, the unit expands to the agency
24 statewide.

25 B. For seasonal career employees, the layoff unit is:

1. The district if the position is located in a district; or
2. The region excluding district positions, if the position is located within the region but does not report to a district; or
3. The NRB if the position is located in the NRB.

4. Department of Revenue

Layoff units will be by order as follows:

A. Geographic Regions

The geographic region in which the employee's permanent workstation is located shall be considered the layoff unit. Geographic regions are as follows:

1. Capitol Region
Thurston County.
2. Puget Sound Region
King, Kitsap, Pierce, and Whatcom counties.
3. Southwest/Peninsula Region
Clallam, Clark, and Grays Harbor counties.
4. Eastern Washington Region
Benton, Chelan, Spokane, and Yakima counties.
5. Out-of-State Region
Out-of-State auditors residing out of state

B. Statewide

If no option is available within the geographic region layoff unit, the department statewide shall be considered the layoff unit.

5. Liquor & Cannabis Board

The layoff unit shall first be within a forty (40) mile radius of an employee's duty station. If no options are available, the agency statewide shall be considered the layoff unit.

6. Military Department

The layoff unit shall first be within the geographic region (Eastern or Western Washington) of an employee's duty station. If no options are available, the agency statewide shall be considered the layoff unit.

7. School for the Blind

Layoff units for the agency will be as follows:

A. On-Campus Layoff Unit

B. Outreach Layoff Unit

C. If no option is available within the layoff units above, the agency statewide shall be considered the layoff unit.

8. Washington State Center for Deaf and Hard of Hearing Youth

Layoff units for the agency will be as follows:

A. On-Campus Layoff Unit

B. Outreach Layoff Unit

C. If no option is available within the layoff units above, the agency statewide shall be considered the layoff unit.

- 1 **9. Washington State Patrol**
2 The layoff unit shall first be district wide in which the position is located, and if no
3 options are available, then to the agency statewide.

TENTATIVE AGREEMENT REACHED

An electronic signature to this Agreement shall be given effect as if it were an original signature.

For the Employer

For the Union

Date



Date

8/12/26

James Dannen, Labor Negotiator
OFM/SHR Labor Relations & Compensation
Policy Section

Amanda Hacker, President
Washington Public Employees Association